Developing Faculty Competencies in Assessment: A Course to Help Achieve the Goals of CBME

An ACGME-MSUCOM Interactive Faculty Development Workshop

Winter 2023 Longitudinal Course Dates
Friday's 12-4 PM
1/13, 1/20, 1/27, 2/3, 2/10*, 2/17
(*2/10: noon- 5 PM)

Faculty
Deb Young, PharmD, Course Director and Director of Faculty Development, MSUCOM SCS
Heidi Kromrei, PhD, DIO, St. Joseph Oakland Hospital
Saroj Misra, DO, Associate Dean, Clinical Affairs, Kirksville College of Osteopathic Medicine
Tracey Pickard, MS Ed, Academic Specialist, MSUCOM-SCS
Julianne Purcell, EdD, Director of Administration, MSUCOM-SCS
Sarita Soares, MD, Assistant Professor and Associate Program Director, Yale Primary Care Residency
Ryan Smith, DO, Core Faculty, Family Medicine, Ascension Macomb-Oakland
Vesna Tegeltija, MD, Program Director, Internal Medicine, Ascension Rochester
Kristina VanderMark, MD, OB/GYN Residency Program Director, Ascension Providence, Southfield, MI

Course Overview
Assessment is essential to all education, and graduate medical education is no exception. With the introduction of competency and outcome-based education, and with the ACGME’s current accreditation model that includes the Milestones, the urgency for high-quality GME programs to meet the needs of learners and the public has grown substantially. This 6-session course will be held Friday from 10 am-2 pm as a webinar with attendance limited to 30 participants. There will be open discussion and breakout room sessions during the webinar, so computer access is highly suggested.

This longitudinal program will happen on 6 Fridays from Noon- 4 PM. Our target audience includes all UME and GME faculty, including residency and fellowship program directors, associate program directors, chairs, members of Clinical Competency Committees (CCCs), and any faculty members with major responsibility for the assessment of residents/fellows.

Highlights of this highly experiential, hands-on course curriculum include:
• Goals and principles of Competency-Based Medical Education (CBME)
• Practical application of multiple assessment methods and tools
• How to create effective assessment systems
• How to use the Milestones and Entrustable Professional Activities effectively

Detailed agenda found on pages 2-3.

Questions or Technical Issues, Contact:
Deb Young (248) 840-5233 or dyoung@msu.edu
Friday, January 13, 2023

12:00-12:05 PM  Welcome to MSUCOM-ACGME Faculty Development Course

12:05-1:00 PM  Setting the Stage: CBME Theory to Practice and Using the Same Language
Deborah Young, PharmD, BCPS

1:00-2:30 PM  Self-Regulated Learning Introduction
Sarita Soares, MD

2:30-3:00 PM  Break/Lunch

3:00-3:45 PM  Self-Regulated Learning Application and Individualized Learning Plans
Sarita Soares, MD, Deborah Young, PharmD, BCPS, and Tracey Pickard, MS Ed.

3:45-4:00 PM  Intersession Work- Creating Medical Educator ILP
Tracey Pickard, MS Ed

Friday, January 20, 2023

12:00-12:15 PM  Report out of Intersession Work

12:15-1:30 PM  Assessment from a Systems Perspective
Heidi Kromrei, PhD

1:30-2:00 PM  Break/Lunch

2:00-3:45 PM  What does a good Assessment Look Like?
Heidi Kromrei, PhD and Julianne Purcell, EdD

3:45-4:00 PM  Intersession Work- Purpose and Utility Evaluation of your Assessment Tools

Friday, January 27, 2023

12:00-12:15 PM  Report out of Intersession Work

12:15-1:30 PM  Getting the Most out of Evaluations
Ryan Smith, DO

1:30-2:00 PM  Break/Lunch

2:00-3:45 PM  Providing Effective Feedback
Saroj Misra, DO

3:45-4:00 PM  Intersession Work- Practice ADAPT
**Friday, February 3, 2023**

12:00-12:15 AM  Report out of Intersession Work

12:15-1:30 PM  Importance of Direct Observation  
*Ryan Smith, DO*

1:30-2:00 PM  Break/Lunch

2:00-3:45 PM  Performance Dimension Training  
*Saroj Misra, DO*

3:45-4:00 PM  Intersession Work- PDT with your Team

**Friday, February 10, 2023 - Simulation Day (NOTE TIME)**

12:00-12:10 PM  Debrief of Intersession Work

12:10-12:15 PM  Orientation to the Simulation

12:15-1:00 PM  Round 1

1:05-1:50 PM  Round 2

1:55-2:40 PM  Round 3

2:40-2:55 PM  Break

2:55-3:30 PM  Round 4

3:30-4:30 PM  Round 5 and 6

4:30-5:00 PM  Debrief

**Friday, February 17, 2023**

12:00-12:15 PM  Report out on Simulation

12:15-1:30 PM  The Struggling Resident  
*Kristina VanderMark, MD*

1:30-2:00 PM  Break/Lunch

2:00-3:45 PM  Pulling it all together- Making the Best Judgements within your Clinical Competency Committee  
*Vesna Tegeltija, MD*

3:45-4:00 PM  Closing remarks