

# Developing Faculty Competencies in Assessment: A Course to Help Achieve the Goals of CBME

An ACGME-MSUCOM Interactive Faculty Development Workshop



Statewide Campus System  
College of Osteopathic Medicine  
MICHIGAN STATE UNIVERSITY



Accreditation Council for  
Graduate Medical Education

## Winter 2023 Longitudinal Course Dates

Friday's 12-4 PM

1/13, 1/20, 1/27, 2/3, 2/10\*, 2/17

(\*2/10: noon- 5 PM)

## Faculty

**Deb Young, PharmD**, *Course Director and  
Director of Faculty Development,  
MSUCOM SCS*

**Heidi Kromrei, PhD**, *DIO, St. Joseph  
Oakland Hospital*

**Saroj Misra, DO**, *Associate Dean, Clinical  
Affairs, Kirksville College of  
Osteopathic Medicine*

**Tracey Pickard, MS Ed**, *Academic  
Specialist, MSUCOM-SCS*

**Julianne Purcell, EdD**, *Director of  
Administration, MSUCOM-SCS*

**Sarita Soares, MD**, *Assistant Professor  
and Associate Program Director,  
Yale Primary Care Residency*

**Ryan Smith, DO**, *Core Faculty, Family  
Medicine, Ascension Macomb-Oakland*

**Vesna Tegeltija, MD**, *Program Director,  
Internal Medicine, Ascension Rochester*

**Kristina VanderMark, MD**, *OB/GYN  
Residency Program Director, Ascension  
Providence, Southfield, MI*

## Course Overview

Assessment is essential to all education, and graduate medical education is no exception. With the introduction of competency and outcome-based education, and with the ACGME's current accreditation model that includes the Milestones, the urgency for high-quality GME programs to meet the needs of learners and the public has grown substantially. This 6-session course will be held Friday from 10 am-2 pm as a webinar with attendance limited to 30 participants. There will be open discussion and breakout room sessions during the webinar, so computer access is highly suggested.

This longitudinal program will happen on 6 Fridays from Noon- 4 PM. Our target audience includes all UME and GME faculty, including residency and fellowship program directors, associate program directors, chairs, members of Clinical Competency Committees (CCCs), and any faculty members with major responsibility for the assessment of residents/fellows.

Highlights of this highly experiential, hands-on course curriculum include:

- Goals and principles of Competency-Based Medical Education (CBME)
- Practical application of multiple assessment methods and tools
- How to create effective assessment systems
- How to use the Milestones and Entrustable Professional Activities effectively

*Detailed agenda found on pages 2-3.*

## Questions or Technical Issues, Contact:

Deb Young (248) 840-5233 or [dyoung@msu.edu](mailto:dyoung@msu.edu)

# Agenda

## Friday, January 13, 2023

- 12:00-12:05 PM Welcome to MSUCOM-ACGME Faculty Development Course
- 12:05-1:00 PM Setting the Stage: CBME Theory to Practice and Using the Same Language  
**Deborah Young, PharmD, BCPS**
- 1:00-2:30 PM Self-Regulated Learning Introduction  
**Sarita Soares, MD**
- 2:30-3:00 PM Break/Lunch
- 3:00-3:45 PM Self-Regulated Learning Application and Individualized Learning Plans  
**Sarita Soares, MD, Deborah Young, PharmD, BCPS, and Tracey Pickard, MS Ed.**
- 3:45-4:00 PM Intersession Work- Creating Medical Educator ILP  
**Tracey Pickard, MS Ed**

## Friday, January 20, 2023

- 12:00-12:15 PM Report out of Intersession Work
- 12:15-1:30 PM Assessment from a Systems Perspective  
**Heidi Kromrei, PhD**
- 1:30-2:00 PM Break/Lunch
- 2:00-3:45 PM What does a good Assessment Look Like?  
**Heidi Kromrei, PhD and Julianne Purcell, EdD**
- 3:45-4:00 PM Intersession Work- Purpose and Utility Evaluation of your Assessment Tools

## Friday, January 27, 2023

- 12:00-12:15 PM Report out of Intersession Work
- 12:15-1:30 PM Getting the Most out of Evaluations  
**Ryan Smith, DO**
- 1:30-2:00 PM Break/Lunch
- 2:00-3:45 PM Providing Effective Feedback  
**Saroj Misra, DO**
- 3:45-4:00 PM Intersession Work- Practice ADAPT

# Agenda

## **Friday, February 3, 2023**

- 12:00-12:15 AM Report out of Intersession Work
- 12:15-1:30 PM Importance of Direct Observation  
**Ryan Smith, DO**
- 1:30-2:00 PM Break/Lunch
- 2:00-3:45 PM Performance Dimension Training  
**Saroj Misra, DO**
- 3:45-4:00 PM Intersession Work- PDT with your Team

## **Friday, February 10, 2023- Simulation Day (NOTE TIME)**

- 12:00-12:10 PM Debrief of Intersession Work
- 12:10-12:15 PM Orientation to the Simulation
- 12:15-1:00 PM Round 1
- 1:05-1:50 PM Round 2
- 1:55- 2:40 PM Round 3
- 2:40-2:55 PM Break
- 2:55-3:30 PM Round 4
- 3:30-4:30 PM Round 5 and 6
- 4:30-5:00 PM Debrief

## **Friday, February 17, 2023**

- 12:00-12:15 PM Report out on Simulation
- 12:15-1:30 PM The Struggling Resident  
**Kristina VanderMark, MD**
- 1:30-2:00 PM Break/Lunch
- 2:00-3:45 PM Pulling it all together- Making the Best Judgements within your Clinical Competency Committee  
**Vesna Tegeltija, MD**
- 3:45-4:00 PM Closing remarks